

PMI New Jersey Chapter

Chapter Recognizes Future Project Managers

IN AN EFFORT to acknowledge future project managers, the PMI New Jersey Chapter, started a program several years ago to recognize Scouts who achieve their Eagle or Gold Awards.

To earn the awards, the Scouts need to complete a project, going through all the normal steps, including:

- Identifying the scope;
- Selling the idea that it is a worthy project to the troop and council;
- Identifying the requirements and resources (labor and material) needed to complete the project;
- Developing a schedule;
- Arranging for funding by fundraising or contributions;
- Managing the activities of the labor (Scouts) to complete the tasks; and
- Doing a doseout of the project with a completed document that describes the project, how it was accomplished and the net result of project completion. This final report is used to approve the Scout's award.

The Scouts are involved with many community projects, such as providing benches for a homeless shelter, cataloging a book collection for a disadvantaged school, creating a nature trail, building and placing wren houses in a park, building a bridge in a park, constructing handicapped ramps for a church, and building walkways and gardens at schools and churches.

Popular and Successful Program

The chapter has recognized more than 300 young adults who have achieved this honor. These young people have spent countless hours practicing the project management processes outlined

in *A Guide to the Project Management Body of Knowledge (PMBOK® Guide)*.

They are remarkable individuals who have shown a passion for service, work ethic, leadership and dedication to a goal. Through the management of a service project, they have also contributed to the

start this rewarding process. Begin with a note to your members.

Then identify the Scout councils in your area. Contact the advancement chairperson in these organizations and inform them that you would like to honor their Eagle or Gold recipients.



Ingrid Feustel receives a certificate for her Gold Award achievement from PMI New Jersey Chapter President John Bufe, PMP. Also shown are her parents, Tim Feustel and Alta Salasoo, PMP. Ms. Salasoo is vice president, symposium for the chapter.

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betterment of the community, and have found the Scouting experience to be very enriching while strengthening their management qualities.

One of the recipients got so interested that he requested more information about PMI and the project management profession. The chapter helped him identify courses in college that would assist with his pursuit of a project management career.

How to Replicate This Program

Officers of the PMI New Jersey Chapter say that other PMI chapters can easily

Some Scout organizations will notify the Scoutmasters of your process, and it is dependent on the troop to provide notification.

It is important that the certificate recognize the project management traits that have been demonstrated, not just that the Scouts have achieved a goal. This will help you recognize our future project managers and help grow the profession.

These are young men and women who truly demonstrate project management qualities. They should be encouraged to continue exercising their project management skills and develop additional knowledge of the profession.