



PMI NJ NEWS

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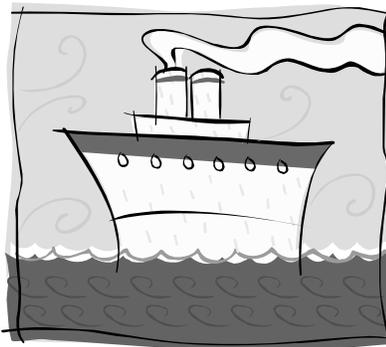
PMI-New Jersey wishes all a safe and happy holiday season. May 2008 be a successful and prosperous year for everyone!

In lieu of sending holiday greeting cards, on behalf of the chapter, the PMI-New Jersey Board of Directors has made donations to local NJ charities.

PMINJ PRESENTS A SEMINAR AT SEA MAY 17-22

Imagine a majestic ship with rock-climbing, spas, shopping, a casino and delectable food 24/7. Every evening there will be networking parties, dancing, karaoke, and shows. On two of the days, while at sea, you will earn 8 PDUs attending seminars led by some of the super stars of Project Management. For each day the format is the same; a three-hour session followed by a one-hour panel discussion. The panel discussion will bring together all of the topics covered that day and provide a time for your questions. Wednesday's session will pick up where Sunday's session ended.

Lee R. Lambert, PMP, Delivering the Truth! - Management can't handle the truth! Capitalize on powerful but simple, easy to use tools for developing and delivering truth to organizational decision makers. Deliver truth that is not just your opinion, not your emotion, but based on facts, nothing but the facts.



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EXPONENTIAL PROJECT MANAGEMENT – PMBOK® AND BEYOND!

PMI/NJ REGIONAL SYMPOSIUM – MAY 5, 2008

Join your fellow PMI/NJ Chapter members for two excellent events, starting with a Sunday Seminar on May 4, 2008 (4 PDUs) and our annual regional symposium on May 5, 2008 (8 PDUs). Registration via www.pminj.org is available now. Sign up before January 31, 2008 to get the best rates.

What does exponential project management mean to you? Project success and business success can be measured in many ways. Achieving that success takes multi-talented teams with excellent management and leadership. But the bar is continually raised, leading to increased expectations, hence the concept of exponential project management with exponential results.

The goal of this symposium is to provide ideas, tools and techniques that will help project managers meet the challenges they face today, while balancing often competing objectives and assuring effective project management results, to evolve the profession and themselves. Planned topics include using specific PM methods and tools, financial PM, risk management, measuring project success,

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AFFIRMATIONS
BY JOHN BUFE

It is the time of year to make those annual resolutions. For family, community, work or pleasure, everyone is inspired by the first of the year. However, it doesn't stop there and you should follow a process to keep your focus through the year.

What you see is what you get – make your resolution positive and visual. Look to the reward of achieving the resolution and not the negative impact if not achieved. Make it personal.

Make the affirmation a statement that is

short and to the point – be very specific. One sentence to identify the affirmation and the positive impact.

Make the affirmation that will make you a sponsor. Make it the thought that will drive you to perform actions toward the achievement of the affirmation. Make it something that you are enthused to sponsor and will overcome any barriers.

Identify an affirmation that is realistic. There should be a check with time and resources to assure that it is achievable.

Now use your Calendar and copy your affirmations to Bi-weekly reminders.

I have one suggestion for you:

I will be an active volunteer for the Chapter and contribute toward the professional experience of other members. I will spend x hours per week on y activity. (volunteers@pminj.org can help complete the blanks).

L I G N E W S

NETWORKING LIG

The first quarter of the New Year has seen a very successful speaker program brought to the PMI NJ Chapter from the Networking Committee. The responses to our programs have been positive and attendance has grown to where our November presentation by Rene Magee played to standing room only!

As an added feature, a number of employers distributed their business cards and invited participants to get in touch with them. The Committee is putting together a "Lessons Learned" report so that we may be able to bring to you even more meaningful presentations and speakers. Your ideas and feedback after each session are much appreciated.

That dreaded resume and cover letter!! Did

you ever ask yourself if your response to the statement "send a resume and cover letter" actually gets to the person who has the authority to hire you, or does it sit with gatekeepers, never reaching the person who you need to impress? Have you presented yourself in the best light? What about special circumstances like changing careers or how do older workers show themselves in the best light? How do you write a cover letter that gets read, and do you even need one?

These questions and others will be addressed at our next Networking meeting in January by our speaker John Hadley. We hope you will join us for this or another upcoming session, and don't forget those business cards! This is our planned program for the rest of this year:

IS A CONSULTING LIG IN YOUR FUTURE?

The New Jersey Chapter is looking for a few good project managers with a desire to learn more about project management consulting or would like to share their consulting experience with other PMs. A Consulting LIG assists the Chapter in providing a forum for project management consultants to communicate with each other on specific tools, topics, and processes of interest to the consulting project management profession.

If you are interested in starting up or leading a Consulting LIG or know other PMs who would like to be involved, please send your name, telephone, and email to Phil Marriott, LIG Coordinator, at lig@pmiconsultingsig.org or contact Phil at (707) 758-5669 for more information.

January	John Hadley	Do Your Resume and Cover Letter Get You Enough Interviews?
February	Rene McGee	Facilitated small group Networking
March	Diane Litchko	Is this Job Offer the Right Fit, and How to Sweeten the Deal?
April	Panel TBD	Changing Industries - Panel Discussion
June	Barbara Fuller	Open Networking, and Feedback on the 2007/2008 Networking Meetings

JANUARY THROUGH JUNE PMI/NJ PROGRAM AGENDA

In order to save money in printing and mailing costs as well as reduce the use of paper and subsequently conserve trees, the chapter is in the process of transitioning to a new procedure for announcing information about the upcoming monthly meetings. To give the members time to get accustomed to this change, there will still be a paper version of the program flyer distributed via the mail system for the January meeting. After that, details will solely be found on the website, in the newsletter, and in periodic e-mail messages. Please save the list of future events below.

Please also let us know if anyone would like to help set up a satellite location.

January 15, 2008	Ernie Baker "You've Got Way Too Many Issues"	The Westin Governor Morris 2 Whippany Road Morristown, NJ 07960	
February 19, 2008	David Seaver "The Iron Triangle: How Do You Accommodate the Interdependencies between Cost, Scope, and Schedule When Evaluating New Initiatives"	Pines Manor 2085 Route 27 Edison, NJ 08817	Details around a satellite locate in Fairfield and Marlton coming soon.
March 18, 2008	Jim Blaylock "PM Best Practices"	The Martinsville Inn Caterers 1801 Washington Valley Road Martinsville, NJ 08836	Details around a satellite locate in Fairfield and Marlton coming soon.
April 15, 2008	Colonel Harry Green or a well informed substitute if Colonel Green needs to suddenly deal with some urgent matters "Project Managing Large Scale Defense Systems"	Hilton Woodbridge 120 Wood Avenue South Iselin, NJ 08830	Details around a satellite locate in Fairfield and Marlton coming soon.
May 5, 2008	Exponential Project Management - PMBOK and Beyond! PMI/NJ Regional Symposium	Pines Manor 2085 Route 27 Edison, NJ 08817	The symposium planning team is seeking track speakers and poster presenters through submit-review-select processes. In addition, PMI NJ chapter members who would like to participate in the planning of the event are needed. Send e-mail with your specific volunteering interest and contact information to volunteers@pminj.org.
June 17, 2008	Student Project of the Year	Birchwood Manor 111 North Jefferson Road Whippany, NJ 07981	Details around a satellite location in Marlton coming soon.

EXPONENTIAL PROJECT MANAGEMENT – PMBOK® AND BEYOND (CONT.)

(Continued from page 1)

the realities of virtual PM and outsourcing and extreme Project Management methodologies. The presentations will be dynamic, informative, and have practical take-home value for attendees from senior management to project team members. In addition to dynamic keynote speakers and a variety of track sessions, there will be opportunities to interact with poster presenters, vendors, and specific/local interest groups. On Sunday, Doug DeCarlo will lead a hands-on workshop titled, “The eXtreme Project Management Workshop – Your Essential Tool Kit.” For Monday’s opening keynote address, Doug will present “Succeeding on eXtreme Projects: How to Lead Yourself and Others in the Face of Volatility.”

This year’s events will be held at the Pines Manor in Edison, NJ. The elegant facilities can accommodate 300 professional for the Sunday Seminar and 600 for

the Symposium. So get ready for two terrific professional development events, reserve May 4 and/or 5, 2008 on your calendar, stay tuned for additional program announcements, and register soon to not miss out!

The symposium planning team is seeking track speaker and poster presenter proposals and volunteers. Check the chapter website for details. Interested vendors and PMI specific interest groups (SIGs) interested in participating should check the chapter website and click on the relevant buttons for more information.

Please remember
to update your
mailing address at
www.pmi.org.



Janet Burns, PMP receives a recognition plaque for her presentation at the October month meeting titled “Utilizing Metrics to Demonstrate Value of PMOs to Management.”

Newsletter Editor: Connie Nicholson,
editor@pminj.org

Advertising Manager (web and newsletter): Hetal Shah,
hetal_m_shah@mcgraw-hill.com

EDITORIAL CONTENT

Please submit articles in MS Word. rtf or plain ASCII text. Graphic files should be in either high resolution JPG or GIF format. If you have questions, send an email to: editor@pmi.org.

All members are invited to submit articles, meeting reviews or other items of interest for publication in the newsletter.

PMI NJ is not responsible for the content or quality of any advertisement included in this newsletter. Also, this is not an endorsement of any product, service or establishment included in the newsletter.

ADVERTISING

10% off if 4 ads are prepaid.

Full Page	9.25" x 7.5")	\$400
Half Page	9.25" x 3.75" vertical	\$200
	4.75" x 7.5" horizontal	
1/4 Page	4.5" x 3.75"	\$100
1/8 Page	2.25" x 3.75"	\$60

DEADLINES FOR 2008

Spring	March 1, 2008
Summer	June 1, 2008
Fall	September 1, 2008

NEW JERSEY CHAPTER CELEBRATES INTERNATIONAL PROJECT MANAGEMENT DAY AND THEIR 25TH ANNIVERSARY

November 1, was a very big day for the New Jersey Chapter of PMI. Chapter President, John Bufe welcomed a capacity crowd of 500 members to their 2nd annual IPM Day event and the celebration of the chapters 25th Anniversary. IPM Day was held at The Palace at Somerset which has proved to be an excellent facility for this event. The Governor of New Jersey sent a proclamation recognizing the Project Managers of NJ and the work of the NJ Chapter. Event attendees recognized the chapter presidents who guided the chapter through the first 25 years. The new chapter logo that was selected by the members and approved by PMI was unveiled.

Aita Salasoo, VP Symposium, introduced the agenda which consisted of excellent speakers in the morning sessions, breaks to visit vendors and the SIG/LIG tables and an afternoon workshop to discover your project management style. The goal of the IPM Day is to increase the awareness of Project Management and the international impact of the Project Managers role, to recognize that PM is essential and to understand what each of us can do to bridge gaps in our companies and teams.

OPTIMIZING THE GLOBAL TEAM

The morning keynote speakers, John H. Cable and Jocelyn S. Davis, gave a compelling presentation on "Optimizing the Global Team". They related a history of the labor market since the 60's through the 90's, which started with the focus on scheduling, teamwork, risk management and competing demands, with the continuing focus on doing more with less.

The theme of doing more with less is even

more relevant today as 75M workers will retire in the next 5 to 10 years, replaced by 45M new workers. The labor challenge requires that companies and Project Managers need to be strategically aligned with the labor market as the globalization of the world economy is evolving.

Davis pointed out that studies show that 17% of the U.S. workforce is actively disengaged in their work. This costs the U.S. \$1.4 trillion per year, or 10% of the GDP.



Jocelyn Davis was an animated keynote speaker.

Cable and Davis conveyed their belief, based on their research at the University of Maryland, that the focus must be on people, going forward, and the need for a positive workplace to achieve a competitive advantage. They call this positive psychology.

The key elements of positive psychology include strengths-based management, solutions-focus, development of psychological capital (hope, resilience, optimism, and confidence), the essential role of emotions both positive and negative, and workplace engagement.

Their findings indicate that positive psychology offers a new pathway to develop-



ing and optimizing the global workplace. The key is Project Managers and Managers are better off if they focus on the strengths of individuals, match these strengths to assignments and manage the weaknesses. This should be kept in mind as project teams are selected.

Cable and Davis closed by providing some interesting statistics. Optimists live longer and earn 25% more than their peers.

Women And Leadership: Opening Your Perspective On Practices Of Some Of The Best Project Managers.

Kimi Ziemski, PMP, a dynamic and energetic speaker, started her presentation by pointing out that celebrating diversity has become a by-word in corporate America. However, there is still an undercurrent of gender differences and conflicts that affect our ability to deliver our very best projects. Managers from both the private and public sectors with project responsibility know that gender issues in their environment affect their probability of success.

Ziemski espoused her belief that we are all born with a "stone age brain". Men and women are hardwired to look at

INTERNATIONAL PROJECT MANAGEMENT DAY (CON'T)

(Continued from page 5)

Speaker Kimi Ziemski encouraged us to celebrate diversity.

things differently. However, both sexes need to appreciate the skills that each brings to a project. Kimi referenced the famous term, "Separate but equal". She indicated that in the workplace today, both men and women need to be "Separate and Equal with special focus on the gifts each has to contribute and not the gaps. Success lies in the combination of talents and competencies of all of the individuals involved in the organization without regard, but with respect to gender.

In Ziemski's conclusion, she left the audience with four key points to consider –

Offering the next generation of business and society members the opportunity to take progress to the next level rather than repeating the steps of the past

Creating behaviors and environments that are gender respective rather than gender blind or gender preferential

Maximizing the opportunities for each of our teams as well as our organizations by maximizing the competencies and gifts of each of the members

Demonstrating the leadership that is necessary for us as project managers individually and as a profession

Bottom line.....the real value lies in the strengths we provide as individuals and as a team.

Adaptive Project Framework: A Common Sense Approach To Managing Complex Projects

Robert K. Wysocki, PhD, shared his insights on the use of Adaptive Project Framework (APF), as compared to Traditional Project Management (TPM) and Extreme Project Management (xPM). APF is an iterative and adaptive five-phase approach designed to deliver maximum business value to clients within the limits of their time and cost constraints.

Wysocki defines an Adaptive Project to consist of a number of cycles each comprising a sequence of unique, complex and connected activities that must be completed within fixed time and budget constraints and deliver maximum business value. APF assumes that scope is variable, and within specified time and cost constraints, APF maximizes business value by adjusting scope at each iteration.

Some projects cannot

use Traditional Project Management approaches because the goal or the solutions may not be clearly defined. Wysocki provided the 7 characteristics of APF:

- Thrives on change rather than avoiding it
- Adapts traditional and agile processes
- Requires meaningful customer involvement
- Based on the principle: you learn by doing it
- Assures maximum business value
- Squeezes out all non-value added work
- Delivers better solutions faster and less costly

Wysocki cited President John F. Kennedy's charge to NASA: "Your mission is to put a man on the moon by the end of the decade and return him safely". At the time of this challenge, NASA did not know the solution. Using a technique like APF helped to solve the problem.

Discover Your Project Management



Priyu Nayak, symposium volunteer, and Robert Wysocki, speaker.

INTERNATIONAL PROJECT MANAGEMENT DAY (CON'T)

(Continued from page 6)

Leadership Style (Disc) Workshop

The afternoon workshop was an exciting and interactive experience. Merrick Rosenberg of Team Builder Plus did an excellent job facilitating this fun and learning-packed experience using a tool called the DiSC (R) Profile, an assessment tool that heightens awareness of one's own behaviors and those of others.

The activity and the group interaction, in determining one's own style, was an enjoyable experience and caused some interesting and enlightening exchanges among the participants.

The workshop material provided four basic styles of behavior: Dominant, Influencing, Steady and Conscientious. Each of these styles has certain behavioral characteristics. Rosenberg pointed out that relating these behavioral styles to animals is another way to understand the behavioral style. The Dominant is the Lion, direct and to the point. The Influencing is like a Porpoise, happy and fun-loving. The Steady is like the St. Bernard, trustworthy and systematic. The Conscientious is the Beaver, very industrious and task-focused.

By the end of the workshop, each participant was able to recognize their behavioral style, and the other 3 major behavioral styles. Rosenberg recommended that project managers should take the time to learn each team member's style, and communicate with them in their preferred style. The result will be more effective listening, better joint communication and more positive project outcomes.

Rosenberg provided the Top 10 DiSC Principles which can be valuable advice to



Merrick Rosenberg led a very engaging afternoon workshop.

Project Managers –

Proactively treating people the way they want to be treated is a powerful way to build relationships and get results. But if you really want to know how to treat people around you... ask!

Treat people the way they want to be treated, not the way that you want to be treated.

If you want to know what someone needs, pay attention to what he or she does

All styles are positive, but when overused, our style becomes a weakness

Most people over-use one style and under-use one style. The key is to tap into the right style at the right time.

When someone "pushes your buttons," consider intention, not just behavior.

However, this does not mean that you have to tolerate disrespect, poor quality,

or a failure to achieve results.

Having low style behaviors is not a weakness unless those behaviors are needed for the job or a given situation and you lack style flexibility

When we work out of our style, we deplete energy. When we work within our style, we build it. When we expect others to work out of their style for a long period of time, we create stress for that person

Don't use style as an excuse for behavior. Style is not a weapon.

Don't try to teach a pig to sing. It will



frustrate you and annoy the pig.

There were 5 vendors participating in this year's IPM Day: Axis Group, Data Inc. USA, Price Systems, Project RX, Inc. and University of Pennsylvania providing attendees interesting information on new developments and opportunities in project management. In particular, we appreciated that the University of Pennsylvania sponsored the delicious lunch and that Price Systems sponsored the morning break and the attendee lanyards.

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SEMINAR AT SEA (CONT.)

(Continued from page 1)

Carl Pritchard, PMP, EVP, How to Become a Great Consultant While You Still Have a Job! - Tips essential to become a truly great consultant AND serve your employer more effectively at the same time. Insights on the best practices for developing your consulting repertoire, building effective networks, and developing relationships that will stand you AND your organization in good stead.

Lowell D. Dye, PMP, You've Been Trained in Project Management – Now What? - In dynamic project oriented organizations, successful project performance hinges on personal and professional performance. Companies spend thousands of dollars every year on training programs in the hopes of developing and enhancing project managers' skills. Best practice dictates that in order to maximize the learning process and accelerate the implementation of new knowledge and skills, additional coaching and mentoring focused on skill application are required. This session will address establishing an environment that encourages coaching and mentoring, the basic steps in a skill acquisition process, goal setting for performance improvement and the characteristics of a good coach/mentor.

When you are attending the seminar we will have events for your family and friends. Each day there will be networking events that you and your family can attend. The Explorer of the Sea is a majestic ship with wonderful activities and fabulous food. Every evening there are networking parties, dancing, karaoke and shows. We dock on Monday in Bermuda and leave port on Tuesday afternoon. You are free to stroll the beaches and streets of

Bermuda or stay aboard the ship.

Registration is a two-part process. Register for the seminar at <http://www.pminj.org/08-sea/085smp-r.htm> and follow the instructions to book the cruise through our exclusive travel agency, Travel Zone.

Please contact Barbara Fuller, Program Manager at bfuller@processandprojectsolutions.com with additional questions. www.pminj.org

DEADLINE FOR REGISTRATION - 2/29/2008



Seminar at Sea

Cruise from Bayonne, NJ to Bermuda
May 17 – 22, 2008

“Charting a course for your Success and Survival”

Limited number of cabins available

What a bargain!
Royal Caribbean Cruise starts at \$755/person
Seminar price for 8 PDUs only \$125 for PMI members, \$150 for non-members

Three 'superstar' speakers: Lee Lambert, Carl Pritchard and Lowell Dye

and did I mention beautiful Bermuda?

**DEADLINE FOR REGISTRATION
2/29/2008**

INTERNATIONAL PROJECT MANAGEMENT DAY (CON'T)

(Continued from page 7)

There were also 4 SIG's/LIG's providing attendees access to industry-specific peers to discuss their project management areas of interest. Attending IPM day were: PMINJ Local Networking Group, PMI Information Systems SIG/LIG and Women in Project Management SIG.

The 2007 IPM Day was another success! Thanks to all of the volunteers, led by two directors, Deven Trivedi and Jerry Flach, and our team leads. We appreciate your sustained support as we prepare for future events. If you would like to participate in planning a future symposium event and earn PDUs at the same time, please contact volunteers@pminj.org.



The participating vendors, Axis Group, Data Inc. USA, Price Systems, Project RX, Inc. and the University of Pennsylvania, were onsite to provide information to attendees.

PMI-NJ COLLEGE SCHOLARSHIP WINNERS

In September, 2007, the PMI New Jersey Chapter launched its first Annual College Scholarship Program. The program was designed to assist children of PMI-NJ members and those who support both the local chapter and the Project Management profession, in defraying the cost of continuing education beyond high school. Eligibility requirements include being a High School Senior, a GPA of 3.0 or higher, acceptance to a 4-year accredited college or university in pursuit of a bachelor's degree and not having received a full scholarship

Selections were based on the applicants' academic achievements, leadership skills and community service activities, which were all equally rated.

For the 2007-2008 year, ten (10) out of thirty-five (35) applicants were each awarded \$1,500 scholarships. The winners of the scholarships were John Philip Bufe III, Kristen Cousino, Tanya Dainoski, Stephen Fung, Jennifer A. Gaglioti,

Julia Juska, Reema Khanchandani, Anand Parikh, Kristen Recine, and Stephanie Spelman. The high academic achievements, leadership skills and community activities of all applicants were extremely impressive, which made the selection process a very challenging one for the scholarship committee.

All scholarship winners were invited to attend the October PMI-NJ Chapter's monthly meeting, which was held at the Forge in Woodbridge, NJ. Since most of them were already away at school, their parents were recognized by Patrick Gibbons, chairman of the 2007-2008 College Scholarship Program.

PMI-NJ is very proud of all the scholarship applicants and winners. Please join us in congratulating the winners and wishing them all the best in their future endeavors.

We would also like to thank Vijay Aluwalia, Carmen Goodman, Patrick Gib-

bons, Paula Reid, and Krishna Rao, the members of this year's College Scholarship Program selection committee, for selecting our first PMI-NJ College Program winners!

Beginning in January 2008, the PMI NJ Chapter will kickoff its 2nd annual college scholarship program. The program was designed to assist children of PMI-NJ members, who are actively supporting both their local chapter and the Project Management profession, in defraying the cost of continuing education beyond high school. Eligibility requirements include a GPA of 3.0 or higher, acceptance to or currently attending a 4-year accredited college or university in pursuit of a bachelor's degree, being enrolled as a full-time student, and not already having received a full scholarship. Selections will be based on the applicants' academic achievements, leadership skills and community service activities, which will all be equally rated.

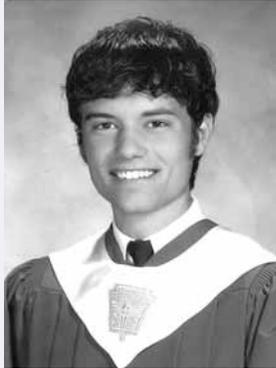
For the 2008-2009 year, we plan to present scholarships at our June 17, 2008 general membership meeting.

The schedule for the submission and selection process is as follows:

Short general membership announcement:	January 15, 2008
Establish 2008 Scholarship Selection Committee:	February 1, 2008
Nomination Submission Deadline:	March 1, 2008
Selection Process Completed (both renewals & new):	April 30, 2008
Review recommendations and secure Board concurrence:	May 6, 2008
Notification of winners:	May 15, 2008
Announcements and presentation:	June 17, 2008 meeting



PMI-NJ COLLEGE SCHOLARSHIP WINNERS CLASS OF 2007



John Philip Bufe III – Georgetown University (St. Joseph HS)



Kristen Cousino – University of Delaware (Montgomery High)



Tanya Dainoski – St. John's University (Bernards High)



Stephen Fung – New York University (High Technology High)



Jennifer A. Gaglioti – Loyola College (Scotch Plains-Fanwood High)



Julia Juska – Boston College (Red Bank Catholic High)



Reema Khanchandani – Goucher College (South Brunswick High)



Anand Parikh – Villanova University (Monmouth County High)



Kristen Recine – Dickinson College (Notre Dame High)



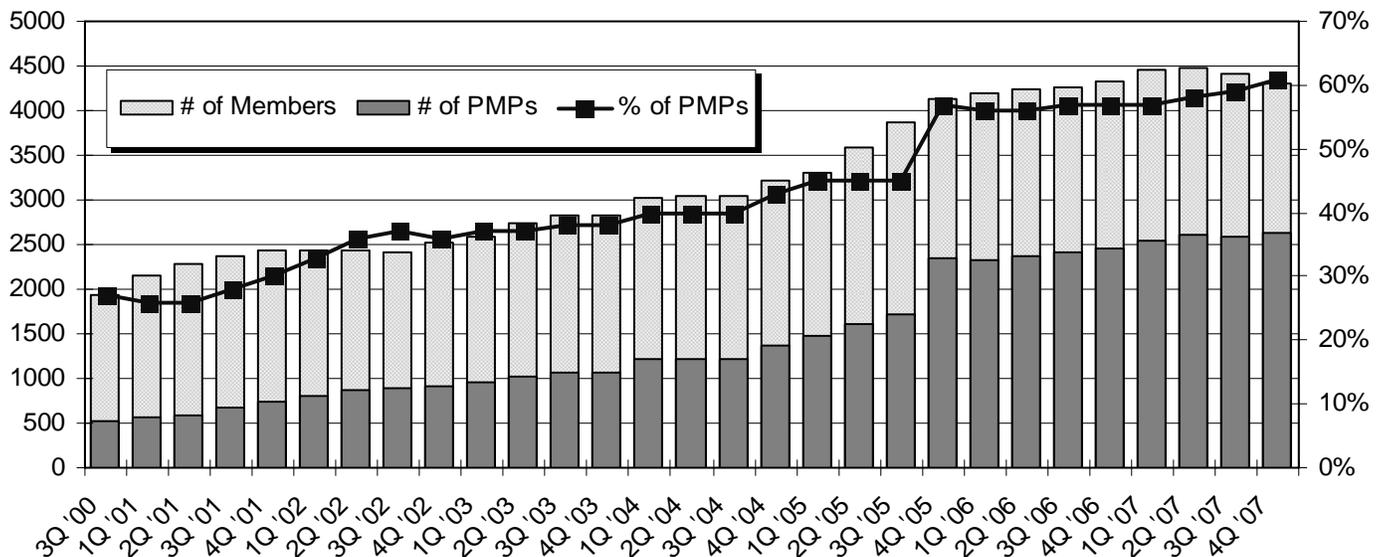
Stephanie Spelman - Stevens Institute of Technology (Academy for Math, Science, & Engineering for Morris County)

CONGRATULATIONS TO OUR NEW PMP'S!

(AS OF NOV 29, 2007)

Nisha Alex	Mark Daddino	Joseph LaGanga	Alison Reese
Amit Anand	Jeffrey Davis	Sharon Larkin McDonnell	Brian Reid
Rajaraman Anantharaman	Michael Entwistle	Rhonda Lewandowski	John Rosinski
James Anroman	Robert Fernicola	Wendy MacKenzie	Vineet Sethi
Curtis Baer	Amy Ferris	John Mancuso	Kalpesh Shah
Anand Balakrishnan	Nancy Feryok	Geoff Marshall	Latha Sharma
Satish Bangera	Stanley France	Marc Matrulli	Jiao Shi
Tzvi Bar	Kallol Ghosh	Kenneth McGuire	Stephanie Smith
James Barnes	Lawrence Goldberg	Michael Miltiades	Don Spangler
Joseph Bastante	Rupali Gosain	Govindan Mohan	Jefferson Stark
John Beardslee	Ralph Groen	Didi Molano	Anant Subramanian
Kathrene Beidler	Roopak Gupta	Gary Moore	Yoree Taits
Raj Bhasin	Stephen Haine	Lesly Napoleon	Richard Thomas
Steven Botta	Donald Hansen	Pradeep Narula	Clorinda Tolischus
Craig Bowie	Laurie Harper	Derrick Nwagbogwu	Ruben Trevino
Andrew Bradford	Collaeyn Hazen	Ihor Nyszcot	Richard Turner
James Brady	Di Hu	David Overmyer	Anil Tyagi
Linda Buccini	Joseph Jacko	Allison Peckham	Sekhar Vadlamani
Marianne Burke	Brian Jackson	Diane Piazza	Satish Vamburkar
Michelle Cajucom	Hossein Jafari	Narendra Pondugula	Melissa Vincifora
Catherine Capobianco	Christian Javois	Gary Poole	Patrick Wegeler
Jackie Catalina	Glenn Kalokira	Ramkumar Rajagopal	Lyle Weissbach
Bing Chang	Kaveri Karuppanchetty	Ramachandran Rajamani	John Worthington
Dolores Costello	Kathryn King	Moshe Rasis	Navin Yadav

PMI NJ MEMBERSHIP DEC 2007: MEMBERS: 4,309 PMP: 2,620 (61%)



VOLUNTEER OF THE QUARTER – KELLY RASMUSSEN, PMP



The PMI/NJ Volunteer for the Quarter is Kelly Rasmussen. For years, she has been a great asset to the PMI NJ Chapter successfully supporting the monthly meet-

ings, the Annual Symposium, PMP training class, International Project Management day, and more. Kelly started volunteering as the Project Manager – On-Line Registration in 2004. At that time, there was a project manager responsible for manual registration and one for on-line registration. Due to her diligence and willingness to please, this volunteer position has expanded. Starting this year, registration is only available through the on-line registration and therefore the entire registration process is her responsibility. She works behind the scenes to ensure that the on-line registration system runs smoothly and the resulting

list of registrants is correct. She is the one who you contact if you encounter such issues as your password for the on-line registration system is suddenly no longer

valid or if you never received an e-mail message indicating that your registration was accepted by the system. In addition, she maintains the list of those individuals who decided to take advantage of registering for the 8 meetings to be held during the program year in September and checks that the final registration list is accurate.

She also creates the formatted registration list used by the On-Site Registration Team and Career Networking Program Group as well as the one for generating the name tags for each evening meeting. She took the time to train someone how to print the name tags and serves as the backup to this position when necessary.

In addition, Kelly has become in many cases the first point of contact for not only questions related to Programs registration but also the other events sponsored by our chapter. She takes the time to find the appropriate individual to respond directly to each members's inquiries.

Given all of Kelly's efforts to support the chapter, Kelly is well deserving of this PMI/NJ "Volunteer of the Quarter" recognition.

PMI SAYS "THANKS" ON INTERNATIONAL VOLUNTEER DAY

International Volunteer Day was Wednesday, 5 December, so we at PMI would like to recognize and thank our volunteers for working hard to improve the lives of others through the project management profession.

Many PMI volunteers and members also devote service to their local communities and beyond, and apply project management experience to further these efforts.

The International Volunteer Day for Economic and Social Development was adopted by the United Nations General Assembly in

1985. Since then, governments, the UN system and civil society organizations have successfully joined volunteers around the world to celebrate the day on 5 December.

To find out more, please visit www.worldvolunteerweb.org/, a global resource that supports volunteerism on all continents.





PMI NJ c/o Latha Sharma, PMP
2 Elwell Avenue
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Permit #274

Do it Right the First Time!



Online or in the Classroom.
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