



PMI NJ Chapter
Seminar at Sea 2009
29 August – 3 September 2009

Project Leadership on the Head of a Pin

Streamline Leadership and Tools

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Sunday August 30 @ 1:15pm – 3:30pm

Leadership and Projects

- How does leadership show up here?
 - Project Manager–Sponsor relationship
 - Scope Definition and Management
 - Integration of Stakeholder Needs
 - Risk Management
 - Team Interaction and Execution
 - Post Implementation Review



Five Disciplines

Scope
Stakeholders
Requirements
Risk
Execution

Scope

- First we define it
 - What is in scope
 - What is not in scope
- Know who is responsible, and for what
- Get a process in place at project start-up
- Know how we will manage scope change

Care for your stakeholders



Requirements... WBS



Risk Management



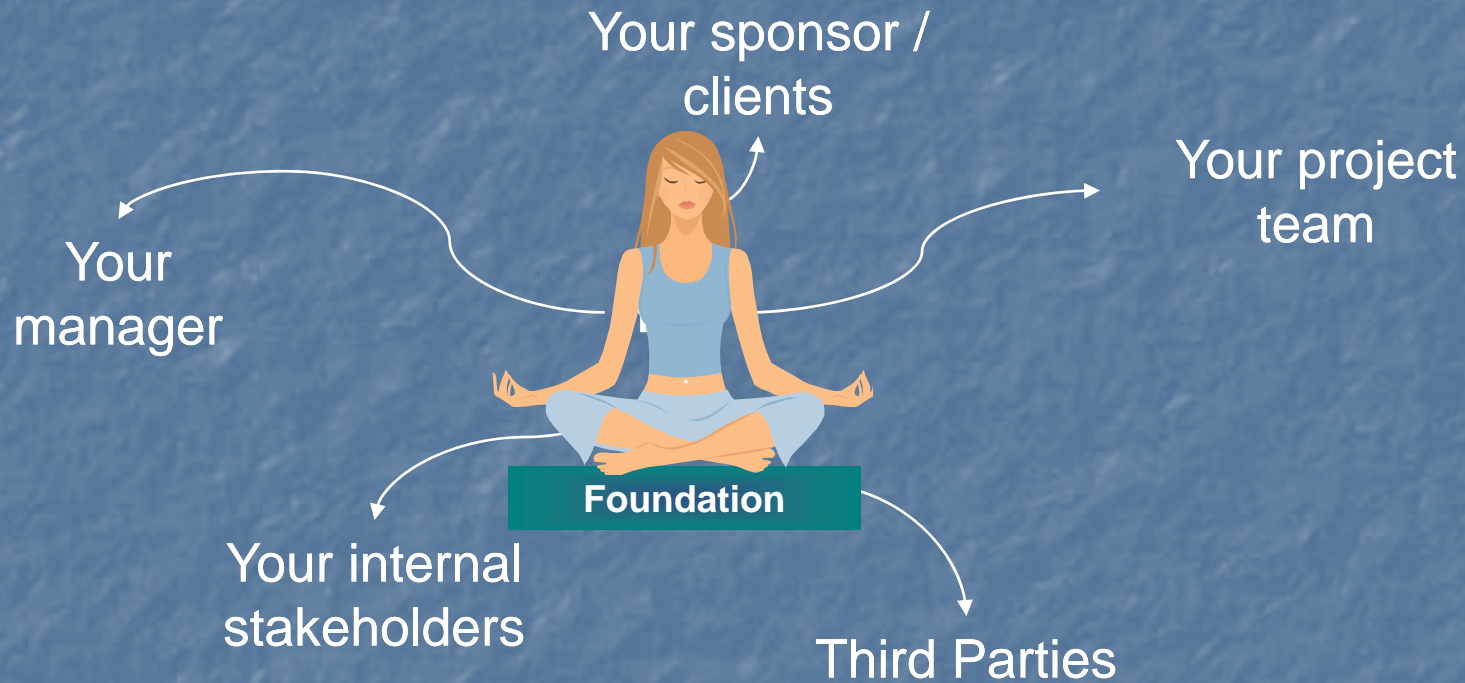
Execution



Apply leadership to your projects

- Develop a strong scope statement
- Establish the sponsor/project manager partnership
- Ask the right questions
- Build the stakeholder community
- Envision the end state... define and decompose
- Manage and communicate risk soon enough so something can be done about it
- Execute and lead

Your Foundation



... how do you stay centered?

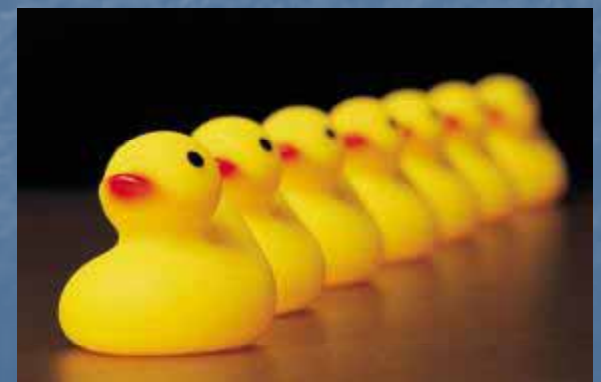
ROE: Role – Objectives – Expectations

Keep it Lean

- Define your role (*before someone defines it for you*)
- Promote your foundation (ROE)
- Delegate effectively and demand discipline
- Run productive meetings
- Educate project sponsor/team
- Demand the best of others by demanding the best of yourself

Applying Leadership Discipline

- Accountability model
- Individual and team SWOT
- Project organization
- Meeting leadership
- Learning how to communicate
- Coaching
- Relate to your team



Barriers to Success...

- What do you think will stop you, your team or the organization from applying these management and leadership behaviors?
 - Explore the barriers
- How do you make the changes sustainable?
- Use the approaches we have discussed



Who are you being?

Your Action Plans

Goal	Competency	Expected Behavior/Traits	Are you... <i>Often Sometimes Rarely</i>
Envisions the strategy	Thinks strategically Champions the vision Promotes innovation	Shapes short and long-term strategy for their team or area, then implements it through tactical moves.	
Inspires to excellence	Promotes ownership Earns respect Creates a positive climate Encourages open communication	Fosters pride of ownership by ensuring people understand their goals, responsibilities, and how these link to the vision	
Makes it happen	Fosters collaboration Overcomes challenges Executes effectively	Exemplifies sharing and partnership, both within and across group Be in action... a role model	
Learns continuously	Values contributions Celebrates success Learns from experience	Instills the importance of being a contributor to others	

Building Sustainable Leadership



Success is the result of a relentless focus on purpose

Benjamin Disraeli
(British Prime Minister, 1874-1881)

Thank you
for your
ENERGY!