

PMINJ Chapter  
May 4<sup>th</sup> Symposium 2015



*Building and Effective and High-Performing Team in  
Any Environment*

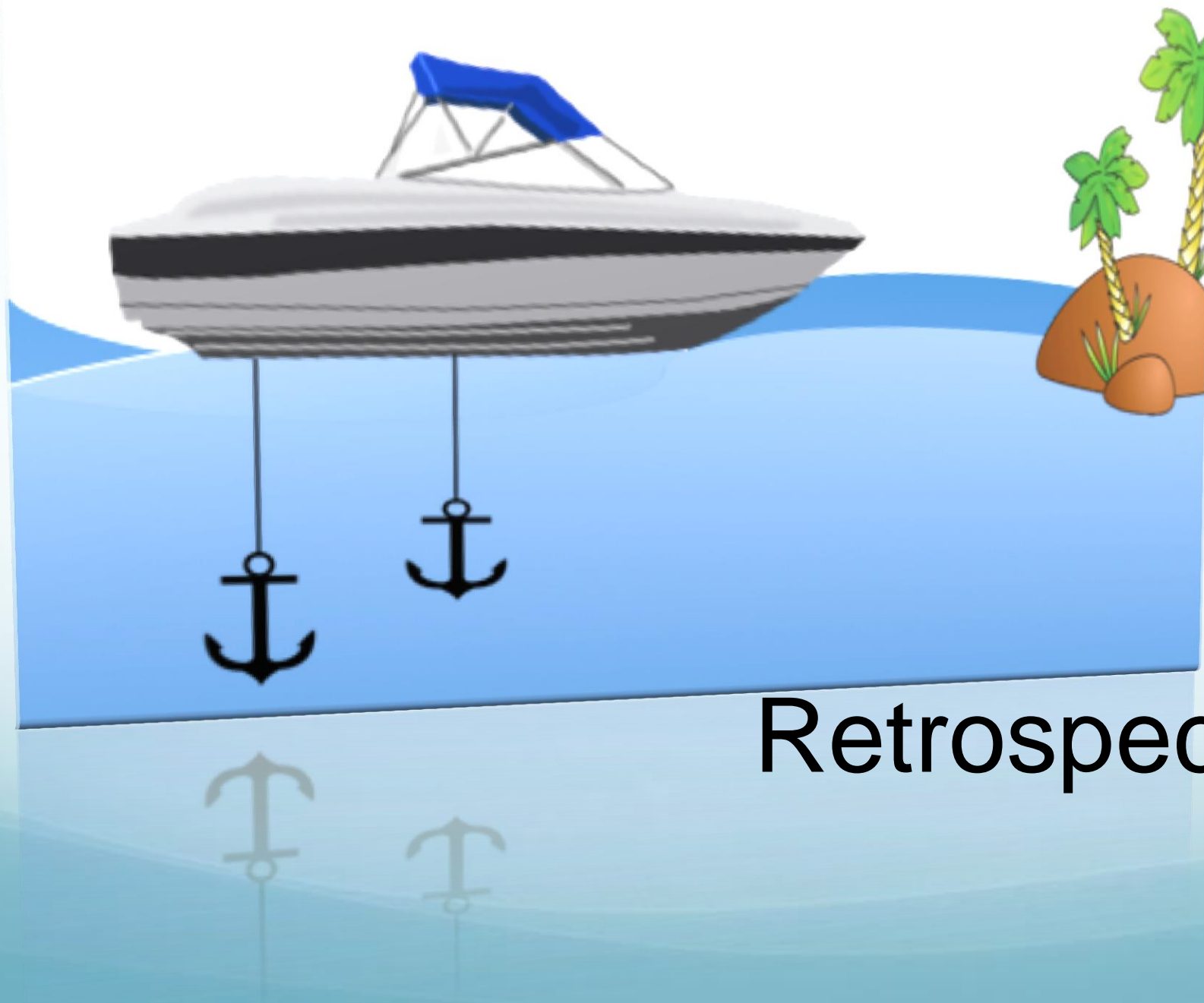
Jessica Soroky CSM, Purple Belt CCA  
JLSoroky@gmail.com  
<https://www.christopheravery.com/blogs>

# Building an Effective and High-Performing Team in Any Environment

# Teams are everywhere.

All levels, all departments, all companies.

# Retrospect First



Retrospect Often



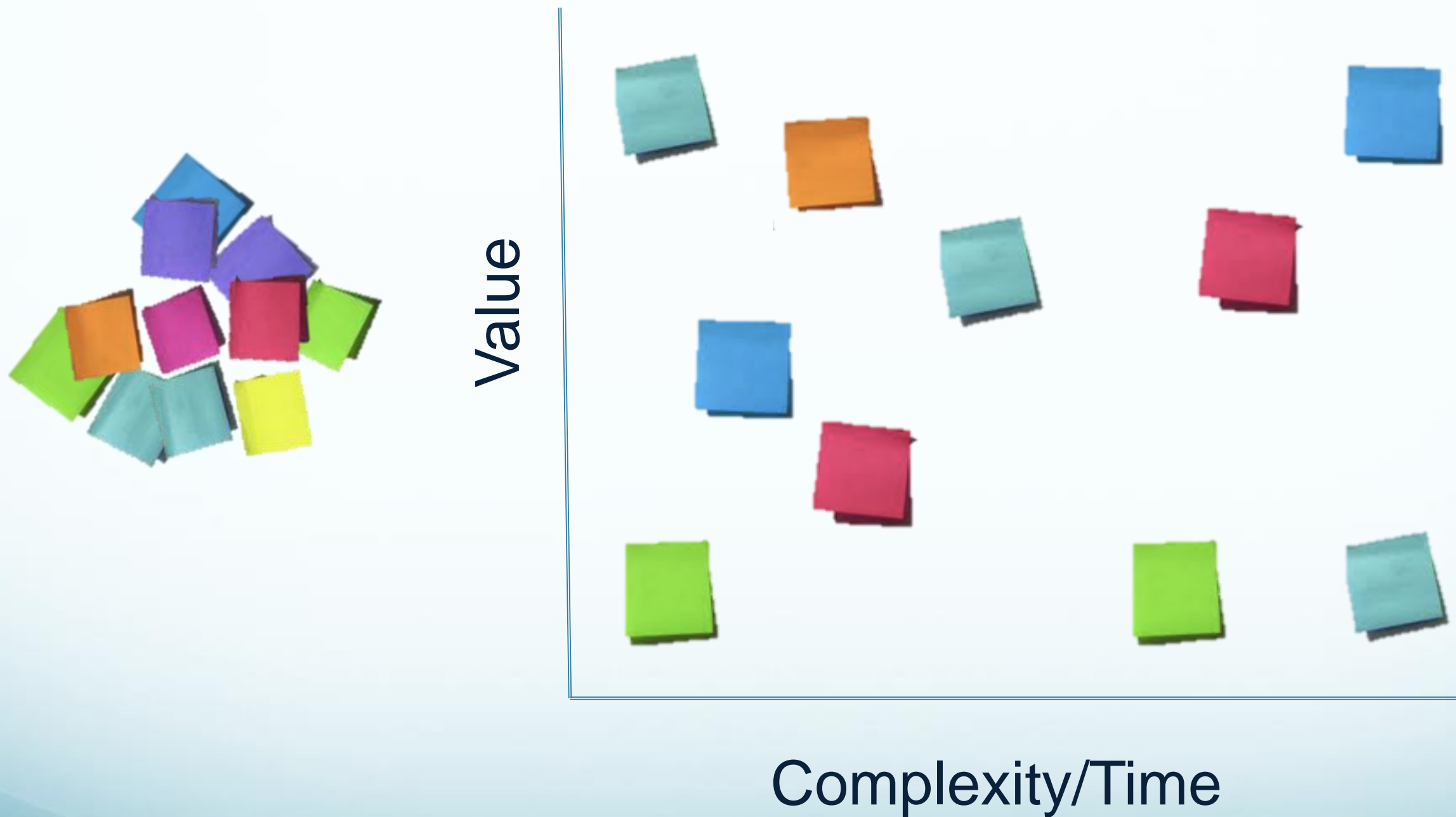
# Alignment

What do I want? What do you want? What do we want?

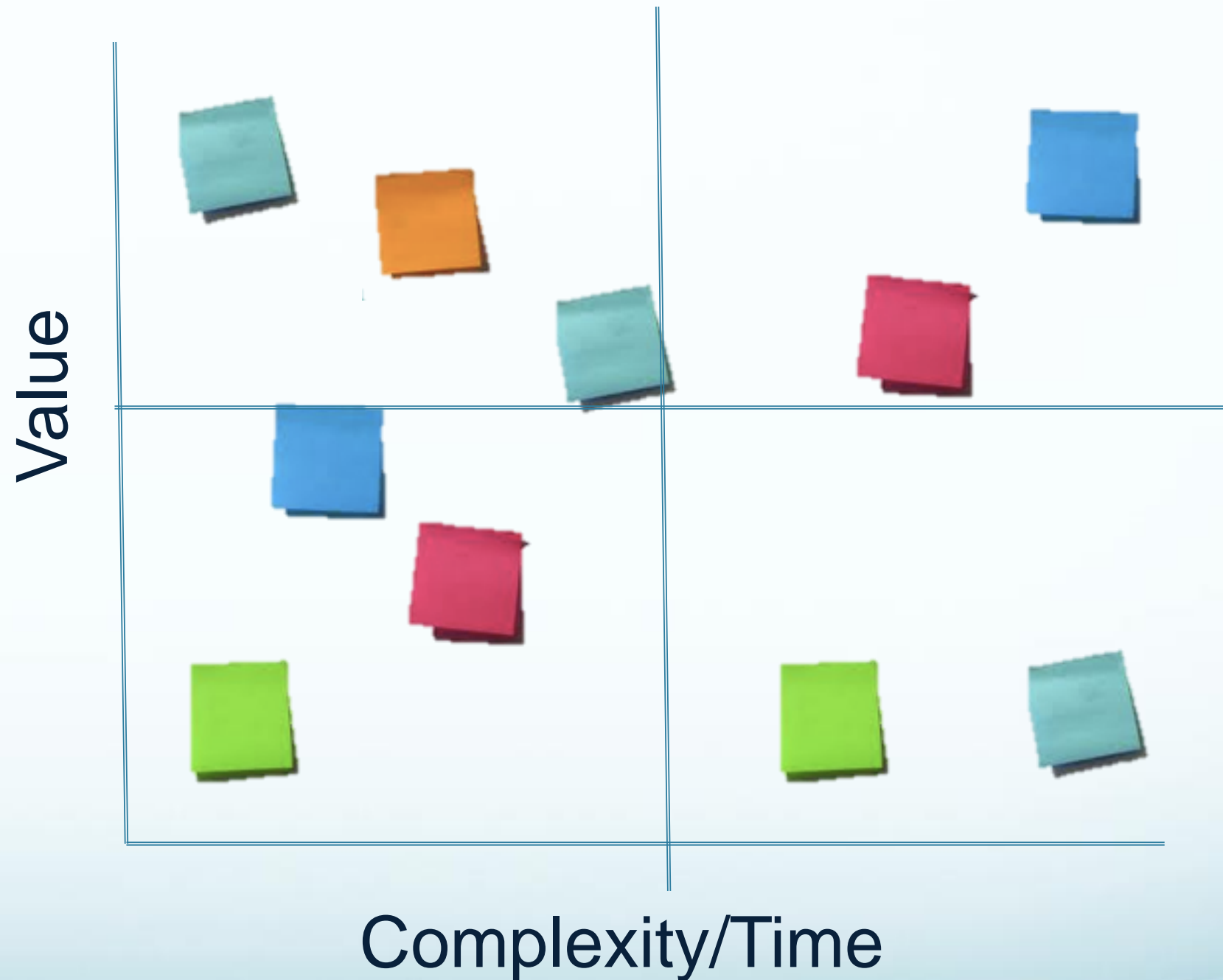
# Continuous Improvement Continuously

Good enough is never good enough

# Continuous Improvement Backlog



# Continuous Improvement Backlog





# Continuous Improvement Backlog



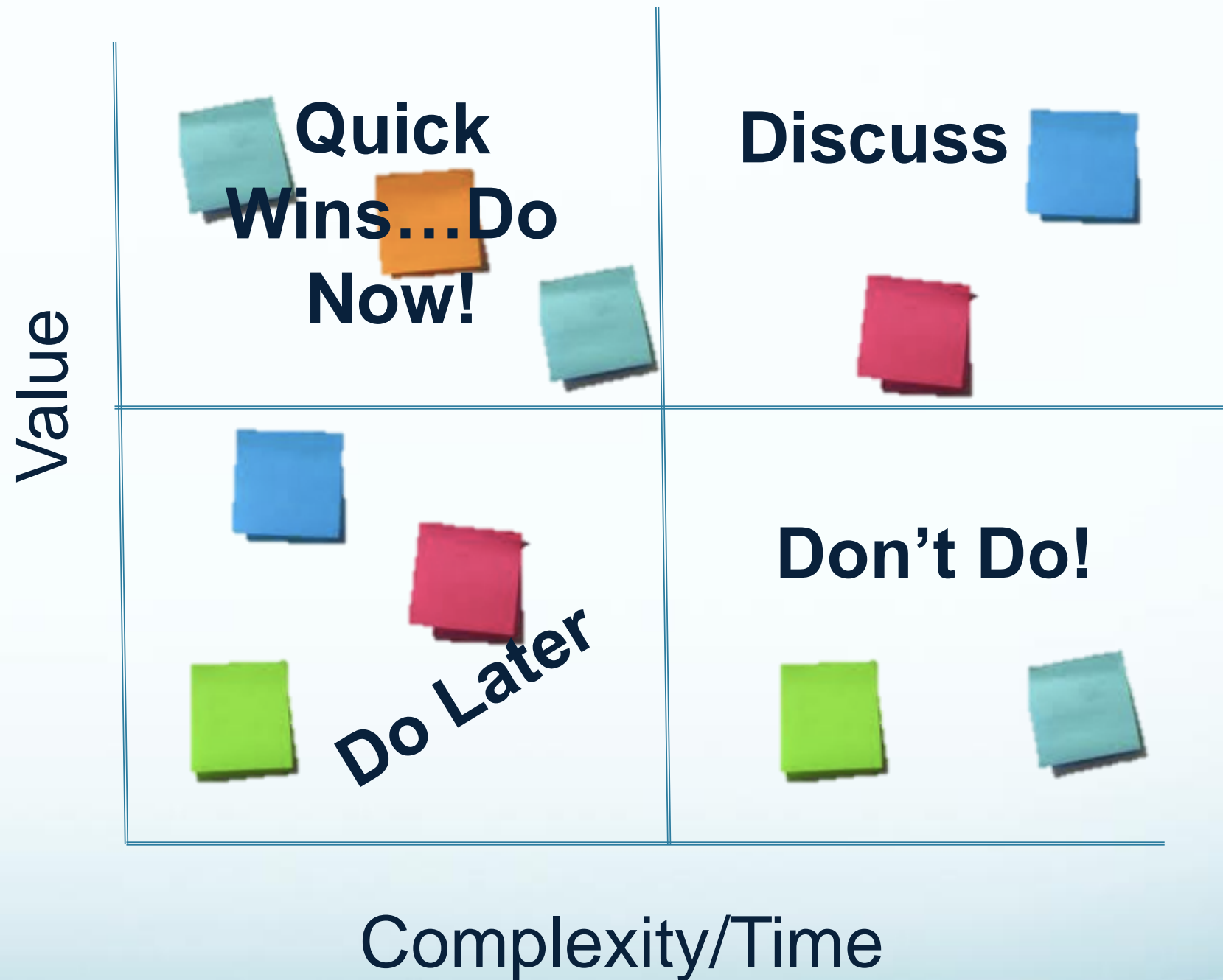
# Continuous Improvement Backlog



# Continuous Improvement Backlog

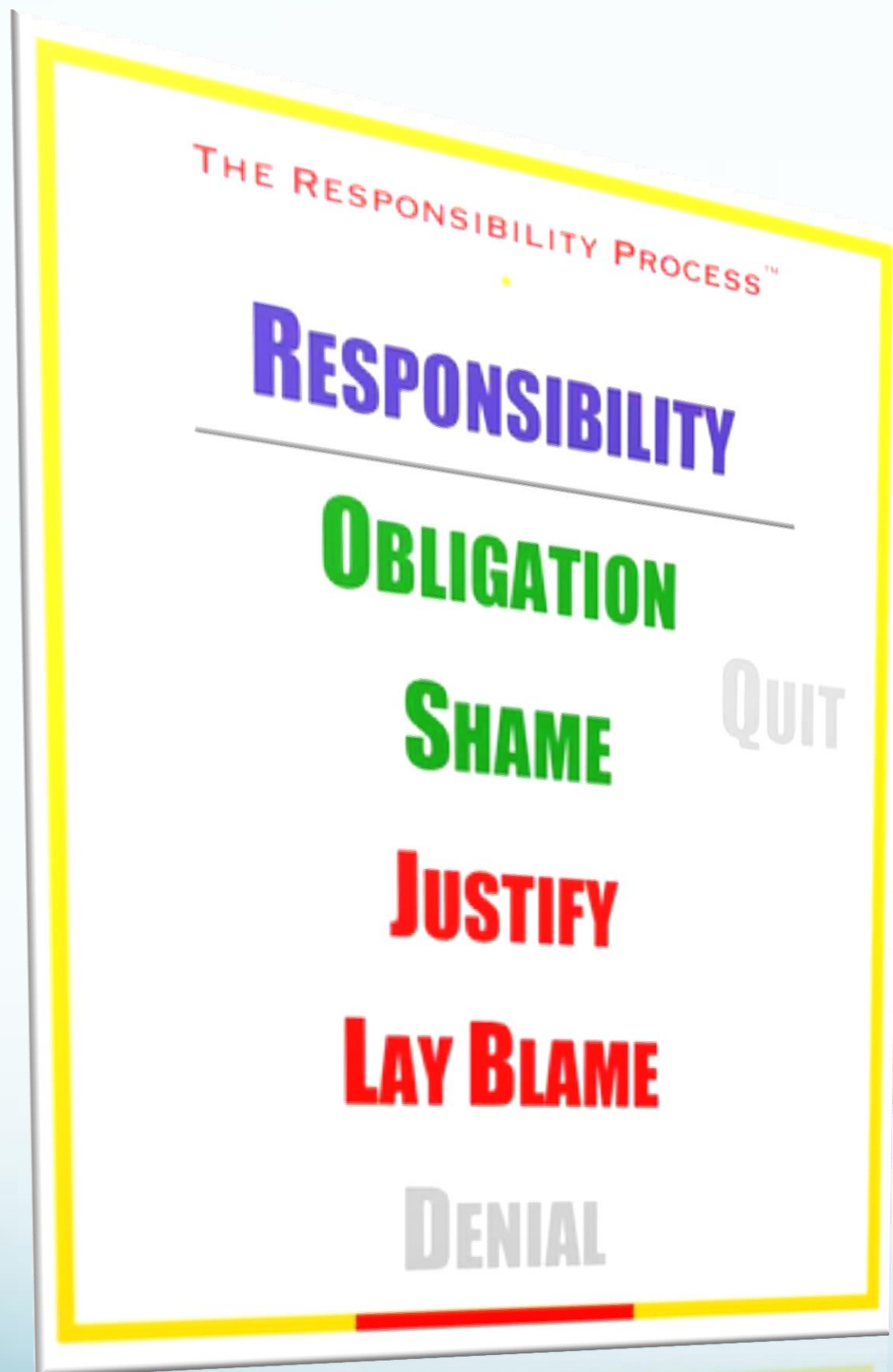


# Continuous Improvement Backlog



# Common language

You know what I mean?



Christopher Avery, PhD

[www.leadershipgift.com](http://www.leadershipgift.com)  
[www.christopheravery.com](http://www.christopheravery.com)

The Responsibility Process™

“Leaders don't force people to follow them, they  
*invite* people on a journey.” ~Unknown

# Agreements

Do we agree?



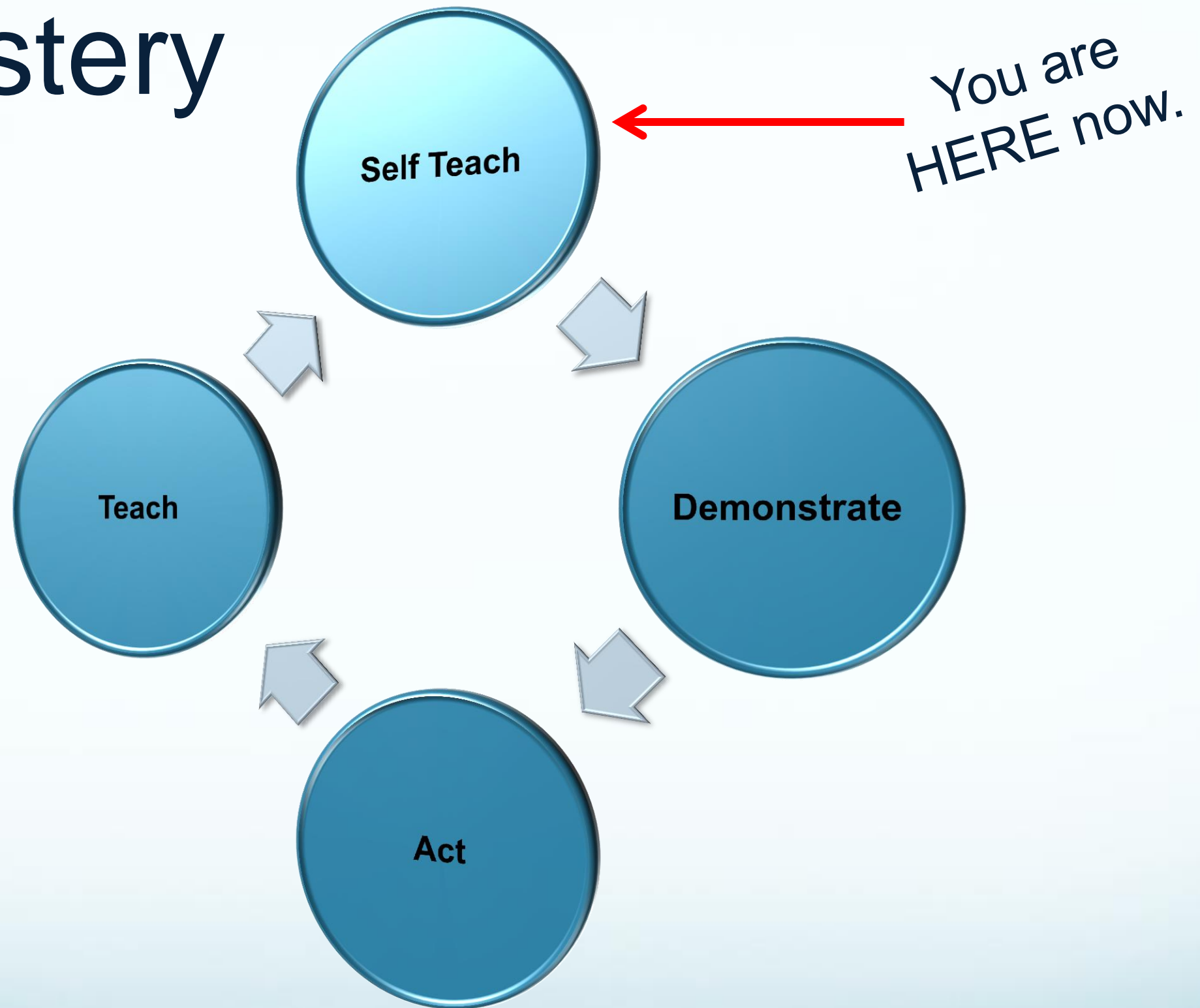
**Our Product**

**Shared Reality**

**What is our foundation?**



# Mastery



“Be a yardstick of quality. Some people aren’t used to an environment where excellence is expected.”



# Demonstrate

Self Application

# Jessica Soroky

CSM, Purple Belt CCA, Leadership Gift  
Accredited Coach



- Agile Coach
- Professional Facilitator
- International Speaker
- World-wide Leadership Blogger



[www.linkedin.com/in/jessicasoroky/](http://www.linkedin.com/in/jessicasoroky/)



@jlsoroky

JLSoroky@gmail.com

<https://www.christopheravery.com/blogs>