

PMINJ Chapter
May 4th Symposium 2015

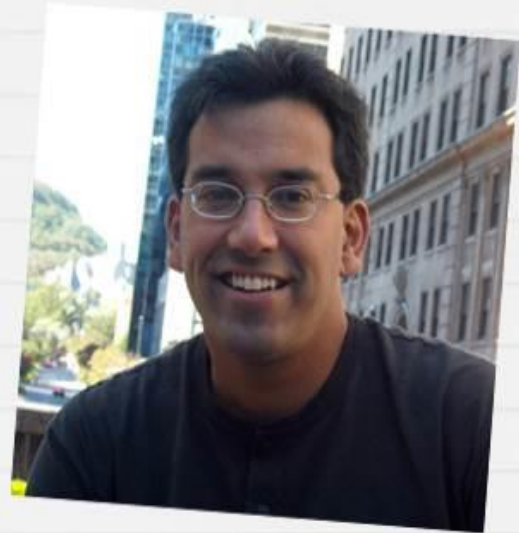


*How to Overcome
Leadership Vertigo
To Drive Success*

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How To Overcome **Leadership Vertigo** To Drive Success

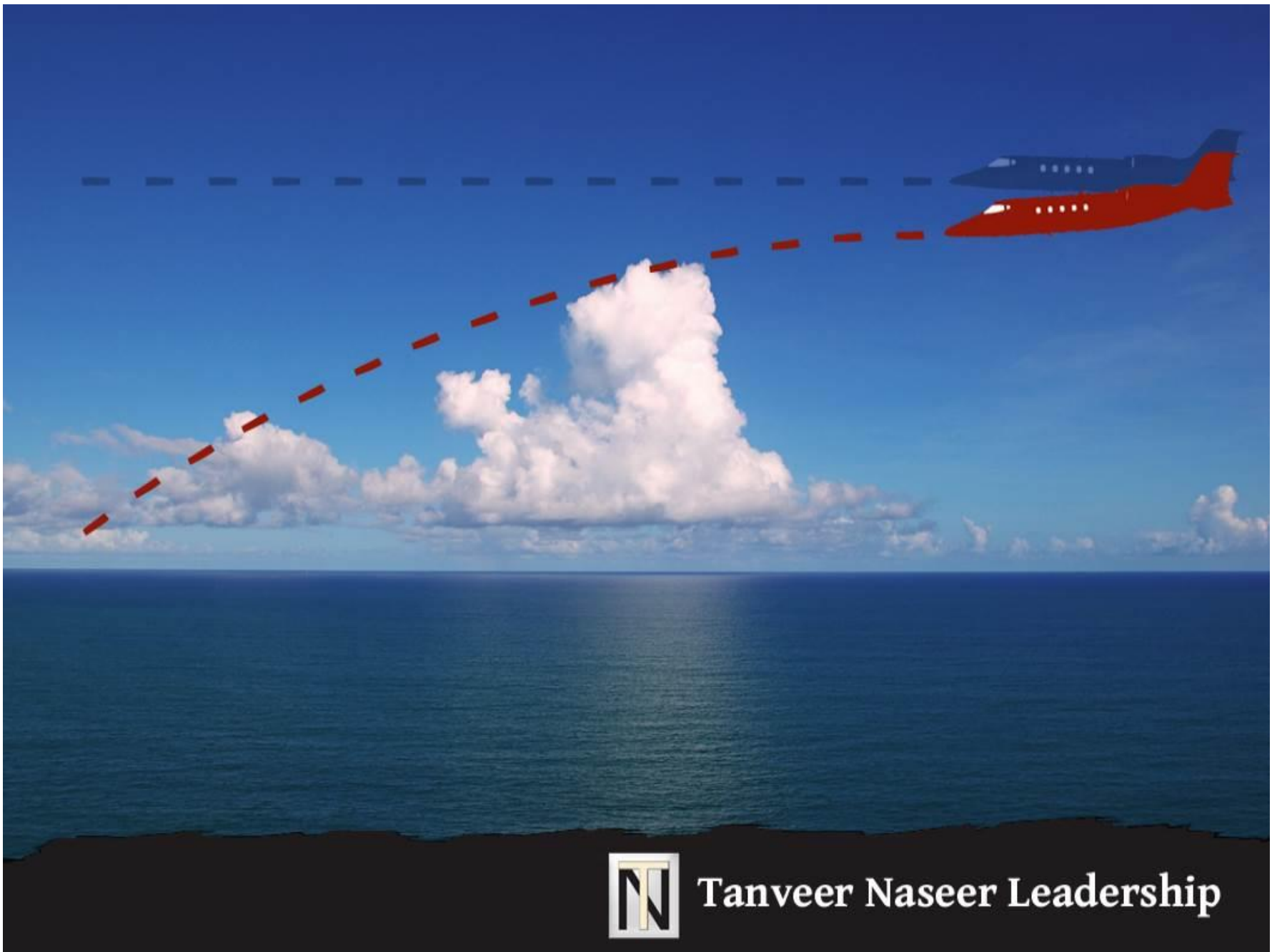
Tanveer Naseer, M.Sc
Principal and Founder
Tanveer Naseer Leadership



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What is Leadership Vertigo?



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Build
Community

Develop
Competence

Earn
Credibility

Cultivate
Compassion



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Leadership Principle #1

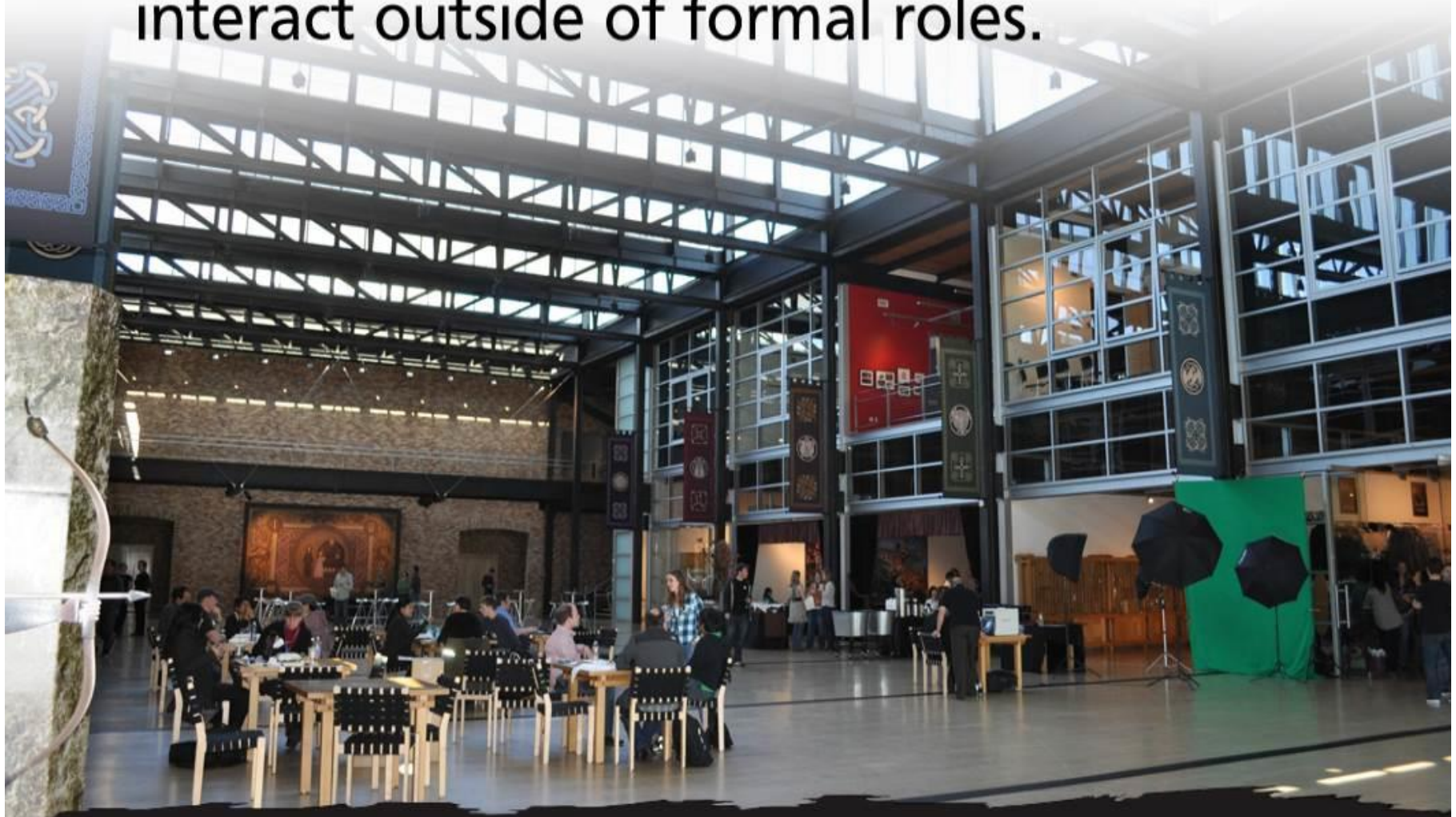


Build Community



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1. Create opportunities for employees to interact outside of formal roles.



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2. Don't lose sight of the journey taken so far.



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3. Promote a sense of shared ownership in your organization's vision.



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Leadership Principle #2



Develop Competence



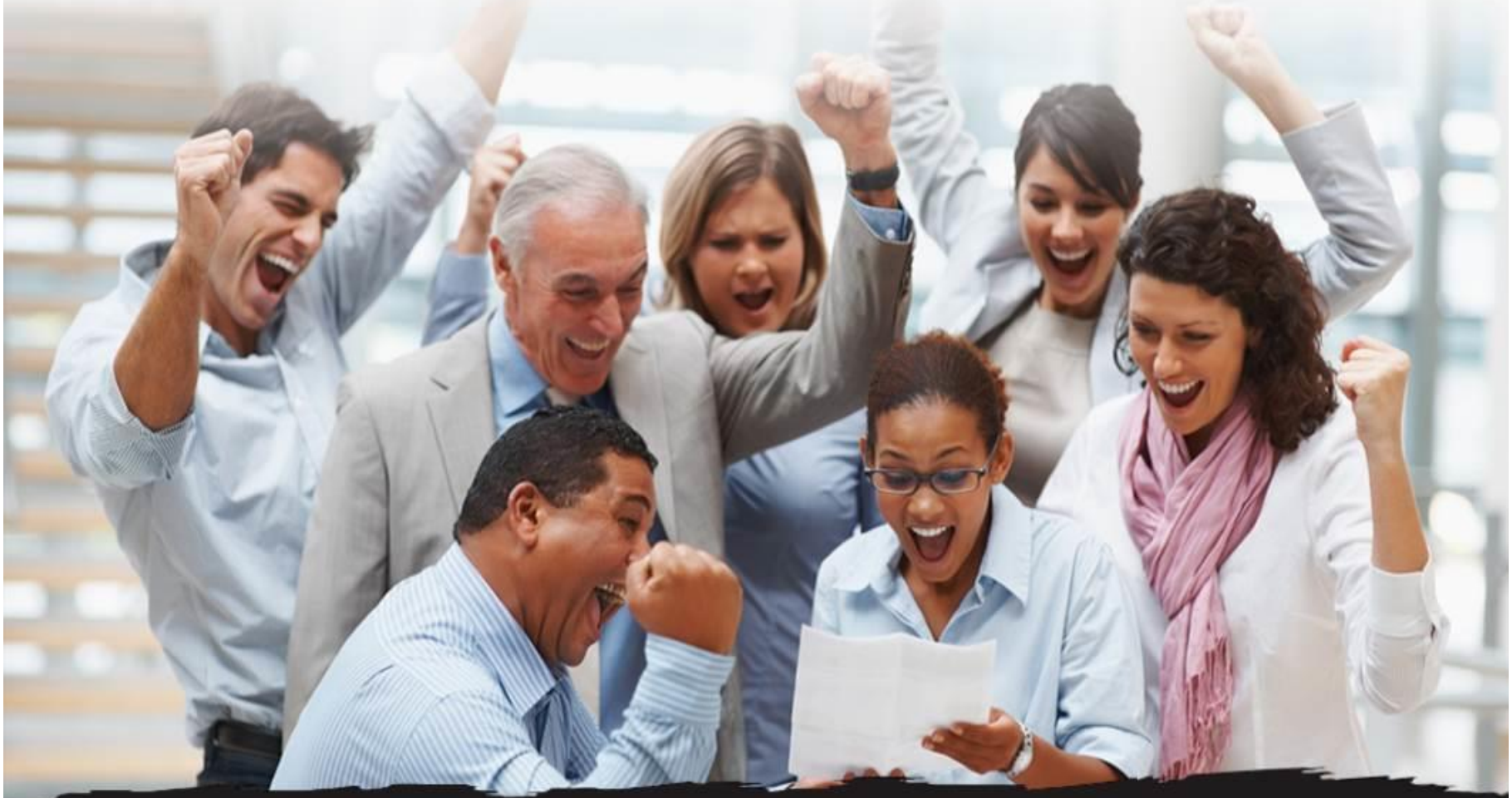
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1. Get out of your head to see and understand perspective of others.



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2. Connect what employees do with what matters to them.



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3. Nurture relationships to promote engaged and thriving work environment.



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Leadership Principle #3

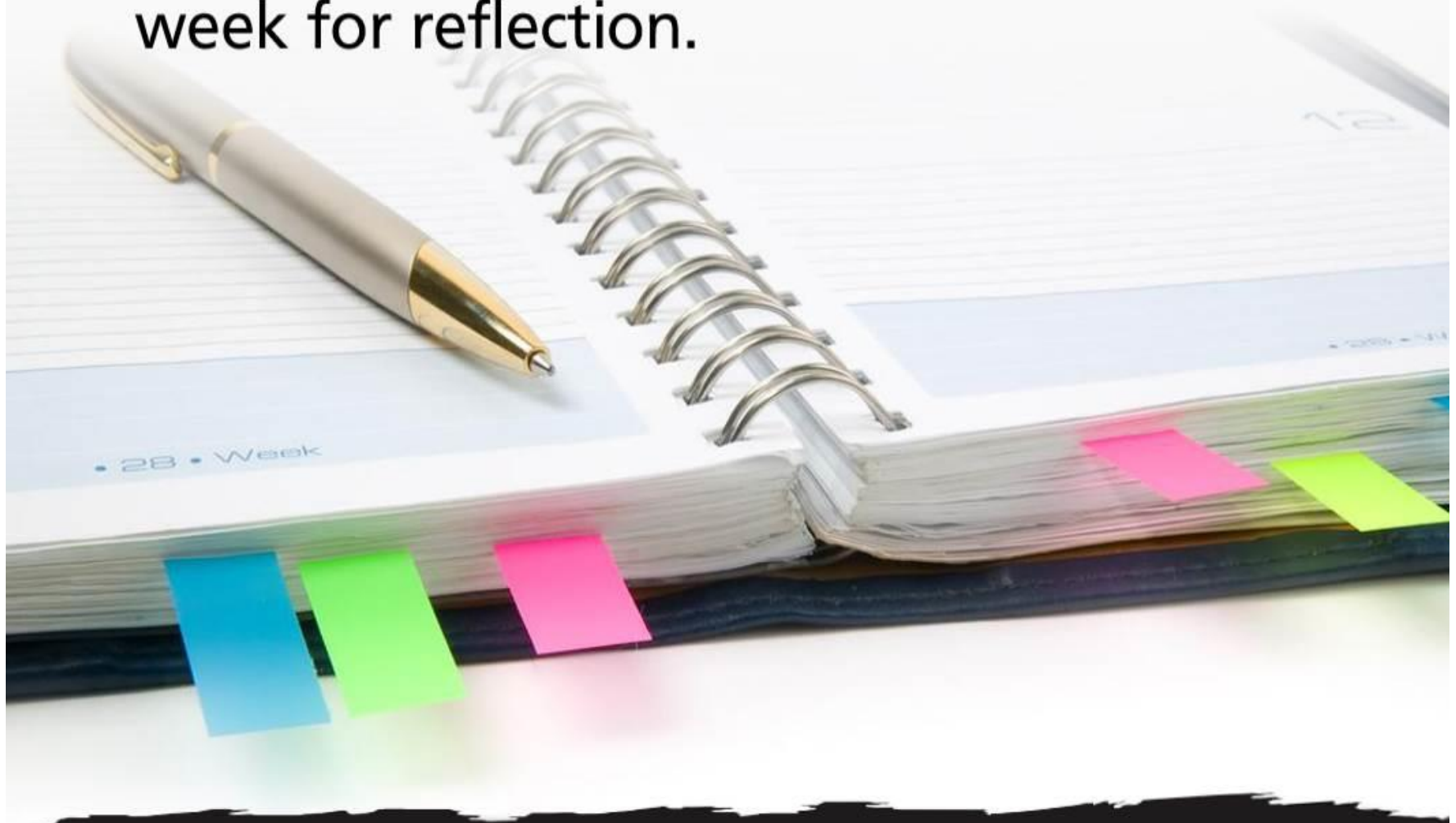


Earn Credibility



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1. Schedule and protect time in your work week for reflection.



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2. Remove all distractions from your surroundings.



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3. Have a list of questions to begin the reflection process.

1 - Do my employees see the value in their shared efforts?

2 - How aware am I of the emotional state of those around me?

3 - How did I react when problems were brought to my attention?



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Leadership Principle #4



Cultivate Compassion



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Why Emotions Matter In Today's Leadership



Learn more:

www.tanveernaseer.com/neuroscience-findings-on-emotional-intelligence-leadership-memory



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1. Learn to see employees beyond tasks/roles.



“People may not remember exactly what you did or what you said, but they will always remember how you made them feel.”

- Tony Hsieh, CEO Zappos



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2. Understand what are your employees' real strengths.

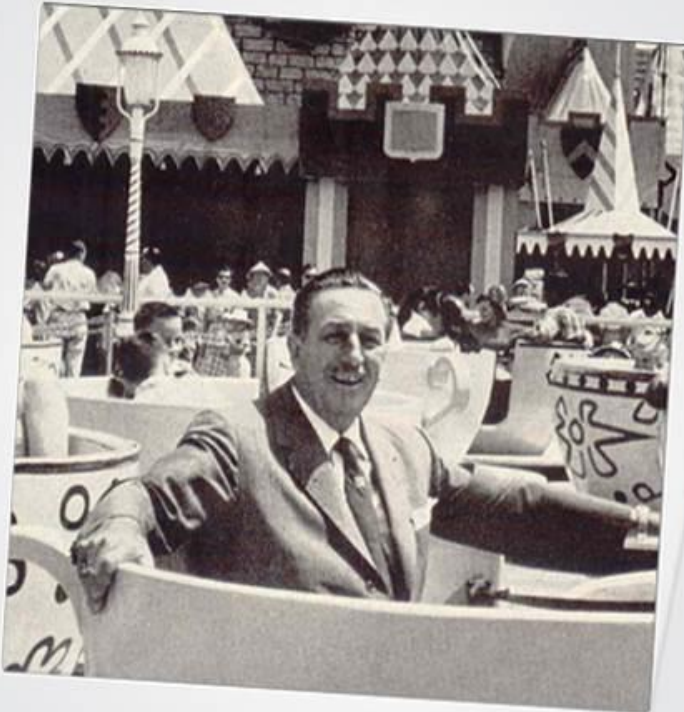
“Your strengths are not what you're good at; your weaknesses are not what you're bad at.”

- Marcus Buckingham



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3. Be open and honest about not having all the answers.



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To overcome
Leadership Vertigo . . .

MIND THE GAP



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*It's only when we think
that we can do better
that we are driven
to make things better.*

#LeadershipTruth



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To Learn More:

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www.TanveerNaseer.com
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www.linkedin.com/in/tanveernaseer
- * Email: tanveer@tanveernaseer.com
- * ["Leadership Vertigo"](#) book: Buy online & in stores



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